

## GIANTSHOSPITALITY

		WORK INSTALLED				
RANK 2008	FIRM (HEADQUARTERS   WEBSITE)	HOSPITALITY FE		SQ. FT.	DESIGN STAFF	RANK 2007
01	HBA/Hirsch Bedner Associates (LOS ANGELES   hbadesign.com)	\$61.01	\$3,599.826	34.284	440	1
02	Wilson Associates (DALLAS   wilsonassoc.com)	\$53.06	\$1,000.000	NR	334	2
03	Gensler (SAN FRANCISCO   gensler.com)	\$46.93	\$540.000	7.500	1,091	3
04	Rockwell Group (NEW YORK   rockwellgroup.com)	\$22.61	\$211.597	1.058	38	9
05	HOK (st. Louis   hok.com)	\$21.28	\$2,320.000	16.000	416	5
06	BBG-BBGM (NEW YORK   bbg-bbgm.com)	\$20.63	NR	NR	80	4
07	Daroff Design + DDI Architects (PHILADELPHIA   daroffdesign.com)	\$16.60	\$170.000	3.000	43	8
08	FRCH Design Worldwide (CINCINNATI   frch.com)	\$16.07	\$173.000	1.442	94	12
09	Bilkey Llinas Design (PALM BEACH GARDENS, FLORIDA   bilkeyllinas.com)	\$15.20	NR	NR	117	15
10	Skidmore, Owings & Merrill (NEW YORK   Som.com)	\$14.45	NR	NR	130	11
11	HFS Concepts 4 (LOS ANGELES   hfsc4.com)	\$14.07	\$330.000	NR	89	6
12	Leo A Daly (OMAHA   leodaly.com)	\$13.20	NR	NR	212	7
13	DiLeonardo International (WARWICK, RHODE ISLAND   dileonardo.com)	\$12.90	NR	NR	89	10
14	Gettys (CHICAGO   gettys.com)	\$11.39	\$200.000	NR	83	16
15	Duncan & Miller Design (DALLAS   duncanmillerdesign.com)	\$9.97	\$600.000	8.500	97	14
16	Wimberly Allison Tong & Goo (HONOLULU   watg.com)	\$9.13	NR	NR	58	19
17	Stonehill & Taylor (NEW YORK   stonehilltaylor.com)	\$8.91	\$200.000	3.000	43	35
18	Pierre-Yves Rochon (CHICAGO   pyr-design.com)	\$8.72	\$1,215.000	1.350	36	33
19	Baskervill (RICHMOND, VIRGINIA   baskervill.com)	\$7.76	\$126.424	5.353	20	30
20	RTKL Associates (BALTIMORE   rtkl.com)	\$7.71	\$330.000	8.200	137	13
21	Callison (SEATTLE   callison.com)	\$7.50	\$8.000	1.000	115	20
22	Forrest Perkins (WASHINGTON, D.C.   forrestperkins.com)	\$7.48	\$200.000	NR	80	17
23	BraytonHughes Design Studios (SAN FRANCISCO   bhdstudios.com)	\$7.37	NR	NR	49	23
24	Resort Interiors (MYRTLE BEACH, SOUTH CAROLINA   resortinteriors.net)	\$7.10	\$25.629	NR	7	
25	Looney & Associates (DALLAS   looney-associates.com)	\$6.80	NR	3.200	40	22
26	SFA Design (SANTA BARBARA, CALIFORNIA   sfadesign.com)	\$6.59	\$120.000	0.850	22	50
27	Westar Architects (LAS VEGAS   wagnarchitects.com)	\$6.18	\$11.200	0.750	20	34
28	Chambers (BALTIMORE   chambersusa.com)	\$6.10	\$70.000	1.835	13	21
29	VOA Associates (CHICAGO   voa.com)	\$5.89	\$237.017	4.474	83	18
30	BAMO (SAN FRANCISCO   bamo.com)	\$5.58	NR	NR	53	26
31	Zeff Design (NEW YORK   zeffdesign.com)	\$5.39	\$110.000	1.000	30	52
32	Cagley & Tanner (LAS VEGAS   cagleyandtanner.com)	\$5.21	\$73.707	1.277	26	
33	Avery Brooks & Associates (LAS VEGAS   abalv.com)	\$4.95	\$725.000	NR	20	39
34	Smallwood, Reynolds, Stewart, Stewart & Associates (ATLANTA   Srssa.com)	\$4.86	NR	3.591	49	27
35	CMMI (ATLANTA   cmmi-redlines.com)	\$4.59	NR	NR	29	24
36	J/Brice Design International (BOSTON   jbricedesign.com)	\$4.27	\$200.000	4.000	20	
37	JOI-Design Interior Architects (HAMBURG, GERMANY   joi-design.com)	\$4.20	\$60.000	NR	36	47
38	Yates-Silverman (LAS VEGAS   yates-silverman.com)	\$4.20	NR	NR	27	28
39	Perkins Eastman (NEW YORK   perkinseastman.com)	\$4.16	\$216.700	2.167	180	36
40	TVS Interiors (ATLANTA   tysinteriors.com)	\$4.16	\$55.000	0.912	69	65
41	KNA Interior Design (LOS ANGELES   knadesign.com)	\$3.99	\$268.300	2.355	20	1.0
42	Puccini Group (SAN FRANCISCO   puccinigroup.com)	\$3.99	\$58.000		31	42
43	Design Development (AGOURA HILLS, CALIFORNIA   designdevelopment-group.com)	\$3.75	\$50.000	0.600	16	40
44	Heitz Parsons Sadek (WEST PALM BEACH, FLORIDA   heitz-parsons-sadek.com)	\$3.57	\$61.000	1.430	29	37
45	Barry Design Associates (LOS ANGELES   barrydesign.com)	\$3.56	NR	4.000	15	
46	Design Directions International (MARIETTA, GEORGIA   ddi.cc)	\$3.41	\$158.850	3.350	16	46
47	Graham Downes Architecture (SAN DIEGO   grahamdownes.com)	\$3.38	\$48.000	1.200	24	45
48	Oz Architecture (BOULDER, COLORADO   Ozarch.com)	\$3.32	NR	NR	32	48
49	Cheryl Rowley Design (LOS ANGELES   cherylrowleydesign.com)	\$3.16	NR	2.000	34	29
50	EDG (SAN RAFAEL, CALIFORNIA   edgdesign.com)	\$3.16	\$67.000	0.450	32	41
51	R.D. Jones & Associates (BALTIMORE   rdjones.com)	\$3.10	NR	NR	22	72
52	Cleo Design (LAS VEGAS   cleo-design.com)	\$2.60	NR	0.437	18	56
53	DAS Architects (PHILADELPHIA   dasarchitects.com)	\$2.57	\$43.350	0.163	18	
54	Adache Group Architects (FORT LAUDERDALE, FLORIDA   adache.com)	\$2.47	\$11.000	0.950	16	49
55	RDH & Associates (ADDISON, TEXAS   rdhassociates.net)	\$2.42	NR	NR	15	38

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Clackwise from top left: A rendering shows Adache Group Architects' design for the W Fort Louderdale Hotel & Residences in Florida. A lounge was included in SFA Design's program for the Somento tower at the Footsinebleau Mignif Beach. Heitz Parsons Sadek's Shangri-La Hatel Xian is in China. Rockwell Group designed Riverhouse in New York.

## HOSPITALITY FEES & PERCENTAGE OF WO BY CATEGORY (ACTUAL, 7/07-6/08)

	HOSPITALITY FEE INCOME	HOSPITALITY FEE INCOME
Hotels (in total)	56%	\$327,629,054
Hotels (boutique)	9%	\$52,115,143
Hotels (mid/economy)		
Resorts	13%	\$78,862,866
Restaurants	7%	\$40,808,426
Spas	3%	\$17,631,310
Bars/lounges/nightclubs	2%	\$10,408,595
Cruise ships		
Other	1%	\$6,779,422







Emirates accounting for almost two-thirds), China, the U.S. South and West, the Caribbean, and India. About 47 percent of this year's employees possess hospitality design expertise, and 45 percent of the firms claim all their employees do.

Median salaries across the board are up slightly over last year-not quite 1 percent for principals and partners, 5.8 percent for project managers, and 4 percent for designers. Strangely enough, the bosses received not only the smallest percentage raise, but also the smallest dollar amount raise: \$1,250 compared with the project managers' \$5,000 and the designers' \$2,500. Is this democracy in action or what? Median fees produced per employee rose 43 percent over the past five years. This year, hourly rates charged by principals and partners increased 8 percent (\$18); rates earned by project managers and designers both



rose 3 percent (\$5 and \$3, respectively).

More than half the time, the Hospitality Giants and their clients have been equally interested in sustainability, and at least 26.6 percent of their projects were green during fiscal 2007-8. Four Hospitality Giants report that all their projects were green, six report that none were, and eight declined to answer the question. During the past year, 30 Hospitality Giants found client decisions to be most influenced by impressive green products that enhanced projects. What's needed now are the numbers: cost-benefit analyses, green/nongreen cost comparisons, maintenance and up-front costs, case histories, and proof that, given a choice, the public will spend its greenbacks on green venues. In other words, bring on the success stories. - Judith Davidsen